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| JOB TITLE : KS2 Class Teacher M23  |

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| **Essential:** | Desirable |
| Qualifications: * Degree
* Qualified teacher status/PGCE
 | * Evidence of further study/ qualification
* NPQ or similar leadership training
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| Experience:* Proven track record of securing good levels of attainment & progress for children of all abilities
* Experience teaching in Upper Key stage 2
* Successful experiences within a primary school setting
* Proven experiences as an outstanding classroom practitioner
* Experience working with SEND children and positively impacting their provision.
* Evidence of success at working collaboratively with colleagues to promote positive change.
* Experience of leading whole school innovation and change to bring about improvement
* Experience of working with and engaging positively with parents
* Experience of using data analysis to inform development in a key subject area
* Experience in the practical application of effective tracking and assessment procedures
* Has had detailed experience of Performance Management systems to positively contribute to the strategic direction of the school
 | * Teaching in Upper KS2
* Working with external agencies
* Experience of the current Ofsted inspection framework and the inspection process
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| Knowledge & Skills:* Excellent knowledge of the National Curriculum, especially across KS2
* Ability to effectively and positively manage pupil behaviours and attitudes
* A detailed understanding and clear application of teaching pedagogy
* Ability to make accurate and productive use of assessment
* Ability to effectively adapt curriculum intent and implementation to meet the needs of all pupils
* Knowledge of SEND areas of need and strategies for quality first teaching
* Detailed training and knowledge of Read, Write Inc phonics
* Experience of writing, & accurately delivering, pupil support plans
* Strengths in a particular curriculum area
* Ability to analyse pupil data effectively and use it to ensure high quality teaching and learning experiences
* Clear personal philosophy of education
* Excellent inter-personal relationships and effective communication skills with colleagues, pupils and parents
* Ability to motivate and inspire pupils and colleagues
* Knowledge of a range of current educational issues and developments.
* Ability to work as a part of a team to improve teaching and learning in school and across the Multi-Academy Trust
* Confidence and competence in ICT with the ability to use it effectively to enhance teaching and management
* Up to date knowledge and understanding of the relevant legislation and good practice in relation to the protection and safeguarding of pupils and staff.
 | * Knowledge and experience of different teaching styles and methods
* A clear understanding of the current SEND legislation
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| Special requirements* Self-motivated
* Commitment to promote the ethos and values of the school and Multi Academy Trust
* Excellent communication and personal skills with a willingness to engage with all stakeholders and teams
* To be solution focused with the ability to prioritise workload effectively
* Enthusiastic, flexible and well organised.
* Participate in school initiatives and extra-curricular activities to promote an interesting and stimulating broader curriculum.
 | * Knowledge and understanding of strategies to promote positive mental health and well-being for pupils and staff
* Aspirations for school leadership
* Ability to have a positive impact on the school and wider community
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