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| JOB TITLE : KS2 Class Teacher M23 |

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| **Essential:** | Desirable |
| Qualifications:   * Degree * Qualified teacher status/PGCE | * Evidence of further study/ qualification * NPQ or similar leadership training |
| Experience:   * Proven track record of securing good levels of attainment & progress for children of all abilities * Experience teaching in Upper Key stage 2 * Successful experiences within a primary school setting * Proven experiences as an outstanding classroom practitioner * Experience working with SEND children and positively impacting their provision. * Evidence of success at working collaboratively with colleagues to promote positive change. * Experience of leading whole school innovation and change to bring about improvement * Experience of working with and engaging positively with parents * Experience of using data analysis to inform development in a key subject area * Experience in the practical application of effective tracking and assessment procedures * Has had detailed experience of Performance Management systems to positively contribute to the strategic direction of the school | * Teaching in Upper KS2 * Working with external agencies * Experience of the current Ofsted inspection framework and the inspection process |
| Knowledge & Skills:   * Excellent knowledge of the National Curriculum, especially across KS2 * Ability to effectively and positively manage pupil behaviours and attitudes * A detailed understanding and clear application of teaching pedagogy * Ability to make accurate and productive use of assessment * Ability to effectively adapt curriculum intent and implementation to meet the needs of all pupils * Knowledge of SEND areas of need and strategies for quality first teaching * Detailed training and knowledge of Read, Write Inc phonics * Experience of writing, & accurately delivering, pupil support plans * Strengths in a particular curriculum area * Ability to analyse pupil data effectively and use it to ensure high quality teaching and learning experiences * Clear personal philosophy of education * Excellent inter-personal relationships and effective communication skills with colleagues, pupils and parents * Ability to motivate and inspire pupils and colleagues * Knowledge of a range of current educational issues and developments. * Ability to work as a part of a team to improve teaching and learning in school and across the Multi-Academy Trust * Confidence and competence in ICT with the ability to use it effectively to enhance teaching and management * Up to date knowledge and understanding of the relevant legislation and good practice in relation to the protection and safeguarding of pupils and staff. | * Knowledge and experience of different teaching styles and methods * A clear understanding of the current SEND legislation |
| Special requirements   * Self-motivated * Commitment to promote the ethos and values of the school and Multi Academy Trust * Excellent communication and personal skills with a willingness to engage with all stakeholders and teams * To be solution focused with the ability to prioritise workload effectively * Enthusiastic, flexible and well organised. * Participate in school initiatives and extra-curricular activities to promote an interesting and stimulating broader curriculum. | * Knowledge and understanding of strategies to promote positive mental health and well-being for pupils and staff * Aspirations for school leadership * Ability to have a positive impact on the school and wider community |